**York Fire Department – Firefighter/Paramedic or Firefighter/EMT**

**Certified Paramedics will be offered a $5,000 sign-on bonus with half to be paid on the first pay check and the other half paid after the probationary period!**

York Fire Department is accepting applications for the position of Firefighter/Paramedic or Firefighter/EMT. We currently will have one opening and an eligibility list will be completed for future openings. The application period is open until September 5, 2024, at 4:00 pm. Applications and resumes received after this date and time will not be considered.

The City of York offers a competitive salary range based on experience along with a comprehensive benefit package. York Fire Department works in three shifts with each shift on duty for 24 hours and off for 48 hours. Employees are required to work holidays and weekends. Wages are figured on a 53-hour work week with scheduled overtime. The hourly wage range for the Paramedic is $20.337 - $27.754.

The York Fire Department is a combination of career and volunteer fire and rescue department with approximately 25 volunteer firefighters in the department. We provide advanced life support ambulance service to most of York County and fire suppression services to the City of York and the York Rural Fire District encompassing 93 square miles. Typically, the York Fire Department responds to about 1650 calls for service each year.

The position is for a Firefighter/Paramedic. Firefighter/EMT applications will be accepted with a requirement to fulfill the Paramedic requirement within a given time frame. This is a highly skilled firefighting, emergency medical services, rescue, and fire prevention position. Duties include: extinguishing and preventing fires to protect life and property; performing EMS responsibilities; providing public education; and maintaining fire station equipment, apparatus, quarters, and operating equipment. Work is performed in accordance with general supervision and written procedures, under the command of a shift captain. Currently, there are no residential requirements for this position. **Lateral transfers will be considered on a case-by-case basis.**

**Required Qualifications:**

High school diploma or equivalent required

No felony convictions or serious misdemeanors

18 years of age at the time of hire

Able to read and write the English language

Must possess and maintain a valid driver’s license

Current Nebraska Emergency Medical Technician License required

Current Paramedic License preferred. Paramedic students will be considered. Please enclose certification from the training agency with your application packet.

**Desired minimum qualifications for consideration (those not meeting these minimum qualifications will have two years to complete):**

Firefighter I Certification

Haz Mat Operations Certification

NIMS 100, 200, 700, and 800

**Procedure for applying:**

Download and complete the application from the City of York website:

<https://cityofyork.socs.net/vnews/display.v/SEC/Apply%20for%20Employment>

Submit the completed application along with a cover letter and resume. The resume is not a substitute for the application. Also, include copies of degrees, certifications, and licenses. If you have any other documents you wish to have considered, please include them with your application. All forms must be legible. Incomplete applications will not be accepted.

Veteran’s Points Request (include DD-214). If it is necessary to send off a copy of your DD-214, do not let this delay submitting your application packet. Submit your packet making note that it has been ordered.

**Application packets can be submitted by mail to:**

City of York, Firefighter Application

Attn: HR Director

P.O. Box 276

York, NE 68467

**In person to:**

City of York Municipal Building, Firefighter Application

Attn: HR Director

100 E 4th Street

York, NE 68467

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Once documents have been reviewed, those meeting the criteria will be notified by e-mail with more information and test times.

Testing will consist of a written test and a physical agility test. Those successfully completing the written test and physical agility test will be invited to a structured interview and a possible final interview. The written test and physical agility tests are tentatively being planned for Saturday, September 14th. Final dates and times will be e-mailed to the qualified applicants.

**The City of York is an Equal Opportunity Employer**